

**RESOLUTION  
R116-09/10**

**A Resolution to Rescind and Repeal Resolution No. R158-08/09  
whereby the work week was reduced from a forty (40) hour work  
week to a thirty-five (35) hour work week**

**WHEREAS**, rule 6.1 of the personnel rules for the classified service of the City of Selma asserts that “the hours of work for city departments shall be fixed by the mayor and council with due regard to the convenience of the public, and to working hours customarily observed in the community”; and

**WHEREAS**, the Selma City Council, via Resolution 158-08/09, did amend the hours worked by employees to establish, within the current rules and/or laws a thirty-five (35) hour work week instead of a forty (40) hour work week for city employees; and

**WHEREAS**, it is the desire of the Selma City Council to increase the work week from a thirty-five (35) hour work week to a forty (40) hour work week and further rescind and repeal Resolution No. 158-08/09 whereby it reduced the forty (40) hour work week to a thirty-five (35) hour work week for city employees; and

**WHEREAS**, it is the desire of the Selma City Council, upon the recommendation of the Mayor, to establish a forty (40) hour work week to include a paid lunch break until September 30, 2010 and upon the date of October 1, 2010, the work week shall be set at a forty (40) hour work week without a paid lunch break.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SELMA AS FOLLOWS:**

1. That the Selma City Council, within its authority to establish the hours worked by employees, hereby **RESCIND** and **REPEAL** Resolution No. 158-08/09 which established and reduced the work week from a forty (40) hour work week to a thirty-five (35) hour work week for city employees with the exception of police officers and firefighters.
2. That the Selma City Council, upon the recommendation of the Mayor, hereby establishes a forty (40) hour work week to include a paid lunch break until September 30, 2010 and upon the date of October 1, 2010, the work week shall be set at a forty (40) hour work week without a paid lunch break.
3. That the effective date of this change and amendment to current rules and/or law shall be as of October 27, 2009 and the Personnel Director and City Treasurer are hereby directed to make said changes to the personnel files

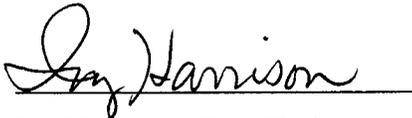
and/or payroll records to reflect a forty (40) hour work week for the hereinstant employees.

**ADOPTED BY THE CITY COUNCIL OF THE CITY OF SELMA, ALABAMA**, on this the 29<sup>th</sup> day of October, 2009.



Dr. Geraldine Allen, President

ATTEST:



Ivy Harrison, City Clerk

APPROVED:



George Patrick Evans, Mayor